## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA

## Alexandria Division

Charles R. Riley,	)	L. Commence and the
Plaintiff,	)	
	)	0 205 (CDY (VD.))
v.	) 1:10	0cv395 (GBL/JFA)
	)	
J.R. Townsend, et al.,	)	
Defendants.	)	

## MEMORANDUM OPINION AND ORDER

Charles R. Riley, a Virginia inmate proceeding <u>pro</u> <u>se</u>, has filed a civil rights action, pursuant to 42 U.S.C. § 1983, alleging that his constitutional rights were violated at the Nottoway Correctional Center because he was "wrongfully terminated from a good inmate job assignment" for failing to comply with an order. After reviewing plaintiff's complaint, the claim must be dismissed pursuant to 28 U.S.C. § 1915A(b)(1) for failure to state a claim.<sup>1</sup>

Plaintiff alleges that he was wrongfully terminated from his prison job as a "pit man," which involved assisting other inmates, particularly those who cannot read, with understanding forms and memoranda. According to plaintiff, he had held this job for eight years when he was

<sup>&</sup>lt;sup>1</sup> Section 1915A provides:

<sup>(</sup>a) **Screening.**—The court shall review, before docketing, if feasible or, in any event, as soon as practicable after docketing, a complaint in a civil action in which a prisoner seeks redress from a governmental entity or officer or employee of a governmental entity.

<sup>(</sup>b) Grounds for dismissal.—On review, the court shall identify cognizable claims or dismiss the complaint, or any portion of the complaint, if the complaint—

<sup>(1)</sup> is frivolous, malicious, or fails to state a claim upon which relief can be granted; or

<sup>(2)</sup> seeks monetary relief from a defendant who is immune from such relief.

fired for failing to comply with an order to make an announcement to other inmates. Plaintiff refused to comply because he believed that making an announcement could result in other inmates attacking him. A job removal hearing was held, but plaintiff lost his job anyway.

Plaintiff seeks reinstatement of his job, expenses, fees and costs, and \$5,000 in damages.

In reviewing a complaint pursuant to § 1915A, a court must dismiss a prisoner complaint that is frivolous, malicious, or fails to state a claim upon which relief can be granted. 28 U.S.C. § 1915A(b)(1). Whether a complaint states a claim upon which relief can be granted is determined by "the familiar standard for a motion to dismiss under Fed. R. Civ. P. 12(b)(6)." Sumner v. Tucker, 9 F. Supp. 2d 641, 642 (E.D. Va. 1998); Hishon v. King & Spalding, 467 U.S. 69, 73 (1984). To survive a 12(b)(6) motion, "a complaint must contain sufficient factual matter, accepted as true, to 'state a claim to relief that is plausible on its face." Ashcroft v. Iqbal, 556 U.S. ----, 129 S. Ct. 1937, 1949 (2009) (quoting Bell Atlantic Corp. v. Twombly, 550 U.S. 544, 570 (2007)). "A claim has facial plausibility when the plaintiff pleads factual content that allows the court to draw the reasonable inference that the defendant is liable for the misconduct alleged." Id. However, "[t]hreadbare recitals of the elements of a cause of action, supported by mere conclusory statements, do not suffice" to meet this standard, id., and a plaintiff's "[f]actual allegations must be enough to raise a right to relief above the speculative level...". Twombly, 550 U.S. at 55. Moreover, a court "is not bound to accept as true a legal conclusion couched as a factual allegation." Igbal, 129 S. Ct. at 1949-50.

It is well established that prisoners have no constitutional right to job opportunities while incarcerated. <u>Gibson v. McEvers</u>, 631 F.2d 95, 98 (7th Cir. 1980); <u>Awalt v. Whalen</u>, 809 F. Supp. 414, 416-17 (E.D. Va. 1992) (prisoners do not have a constitutionally-protected right to work while incarcerated, or to remain in a particular job once assigned). A prisoner has no

constitutionally-protected liberty interest in any particular job assignment or work detail.

Johnson v. Knable, 862 F.2d 314, 1988 WL 119136, \*\*1 (4th Cir. 1988) (table) ("[P]rison work assignments are matters within the discretion of prison officials, and denial of employment does not, in and of itself, abridge any constitutional right of the inmate."); Olim, 461 U.S. at 250.

"[T]he classifications and work assignments of prisoners ... are matters of prison administration, within the discretion of the prison administrators...." Altizer v. Paderick, 569 F.2d 812, 813 (4th Cir.), cert. denied, 435 U.S. 1009 (1978); accord, Mitchell v. Murray, 856 F. Supp. 289, 293 (E.D. Va. 1994). Therefore, because they have no protected liberty interest, they are not entitled to procedural due process when they are removed from prison jobs.

To the extent plaintiff raises a claim of cruel and unusual punishment, it is apparent that he had no constitutional right to placement in any particular prison job. Removing plaintiff from a job, even for reasons plaintiff perceives as wrong, cannot serve as the basis for a § 1983 action.

See Williams v. Meese, 926 F.2d 994. 998 (10th Cir. 1991) (removing a prisoner from a job does not rise to the level of cruel and unusual punishment).

Accordingly, it is hereby

ORDERED that this action be and is DISMISSED WITH PREJUDICE for failure to state a claim, pursuant to 28 U.S.C. § 1915A(b)(1); and it is further

ORDERED that plaintiff is advised that, pursuant to 28 U.S.C. § 1915(g),<sup>2</sup> this dismissal may affect his abilities to proceed in forma pauperis in future civil actions; and it is further

<sup>&</sup>lt;sup>2</sup> 28 U.S.C. § 1915(g) provides:

In no event shall a prisoner bring a civil action or appeal a judgment in a civil action or proceeding under this section if the prisoner has, on 3 or more prior occasions, while incarcerated or detained in any facility, brought an action or appeal in a court of the United States that was dismissed on the grounds that it is

ORDERED that the Clerk record this dismissal for purposes of the Prison Litigation Reform Act; and it is further

ORDERED that plaintiff's request to proceed in <u>forma pauperis</u> (Docket # 2) be and is DENIED as moot.

To appeal, plaintiff must file a written notice of appeal with the Clerk's Office within thirty (30) days of the date of this Order. See Fed. R. App. P. 4(a). A written notice of appeal is a short statement stating a desire to appeal this Order and noting the date of the Order plaintiff wants to appeal. Plaintiff need not explain the grounds for appeal until so directed by the court.

The Clerk is directed to send a copy of this Memorandum Opinion and Order to plaintiff and to close this civil case.

Entered this day of	2010.	
	/s/	
Alexandria, Virginia	Gerald Bruce Lee United States District Judge	

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frivolous, malicious, or fails to state a claim upon which relief may be granted, unless the prisoner is under imminent danger of serious physical injury.